



The World Reformed Fellowship

STRATEGIC PLAN 2016-2021

1. Who are we?

Our name expresses our identity:

World: we are a global network embracing in our membership millions of evangelical reformed Christians from many countries.

Reformed: we subscribe to the doctrinal confessions of the Protestant Reformation and to the World Reformed Fellowship Statement of Faith as valid expressions of apostolic faith and doctrine.

Fellowship: we exist to facilitate the networking of our members (denominational, congregational, institutional, and individual) as they encourage, influence and help one another in every area of life and thought towards greater effectiveness, growth and consistency in obeying the Lord's command to make disciples of all nations.

2. What is our Vision?

To serve our members and others who share our position as we seek together with them to strengthen and extend God's kingdom by praying for one another, learning from each other, working together, and sharing ministry resources and programs.

3. What is our Mission?

To provide a medium, promoting ministry and mission with an evangelical reformed ethos both among our members and also in the wider church and civil society.

4. What are our Values?

In all WRF does, we seek to:

- Glorify God in all we do by submitting to Christ's Lordship mediated by the Holy Spirit through our corporate and personal engagement with Holy Scripture.
- Preach and teach grace in the whole counsel of God.
- Exercise compassion. Rejoice with those who rejoice and weep with those who weep.
- Make the strengths of some the strengths of all in our service for Christ
- Promote respect, love, and harmony among all Christians.

5. What are our Strategic Goals for 2016-21?

To increase WRF's global footprint in church and society.

To increase WRF's global reformed connectedness

To foster missional revitalisation

To promote a reformed theology that is globally relevant in the 21st century.

6. What Actions are required to achieve our Strategic Goals?

- I. Change our membership emphasis from quantity to quality
 - A. Within the next year, the Associate International Director will confirm all members via their e-mail addresses, their postal addresses, and/or their telephone numbers. Those who cannot be confirmed will be dropped from our membership rolls.
 - B. In his communications with members, the Associate International Director will share both the decisions of the Executive Committee about possible financial contributions from members and possible other kinds of contributions from members. Those other contributions will be related to the achievement of our strategic goals.
 - C. The contact persons for all denominational members, congregational members, and organizational members will be asked to confirm that they can and will share all official "Strategic Communications" from the WRF Board and/or Executive Committee with all of their members. Such "Strategic Communications" will be limited to no more than two each calendar year.

II. Improve WRF finances:

A. **Request** financial contributions from members

Request U. S. denominational and congregational members to contribute US\$00.10 per communicant member per year. Request U.S. organizational members to contribute US\$1.00 per full-time employee per year. Request international denominational, congregational, and organizational members to contribute the equivalent amount adjusted according to the cost-of-living index in the different countries as determined by <https://www.expatistan.com/cost-of-living>

Request U.S. individual members to contribute US\$20. per year and request international individual members to contribute the equivalent amount adjusted according to the cost-of-living index in the different countries as determined by the source mentioned above.

B. Adopt the attached Fund-Raising Strategy document [for internal use only]

III. Increase our global footprint in church and society:

A. Select several specific “hot button” issues facing evangelical Reformed Christians around the world and focus our attention on these issues.

B. Restructure the website and the structure of our commissions to reflect this new sense of focus

C. Have each General Assembly vote on the issues to be highlighted during the years following that General Assembly

D. For the time between now and the Fifth General Assembly, determine that these will be the issues highlighted:

- i. ministry in the context of Islam
- ii. matters related to sexual identity and practice
- iii. the global refugee crisis
- iv. religious freedom and persecution
- v. sexual abuse and human trafficking (especially in connection with religious environments)
- vi. “the new atheism”
- vii. further development of orthodox Reformed theology in a global 21st century context

IV. Increase WRF's global reformed connectedness:

- A. In the above-mentioned communications with denominations, congregations, organizations, and individuals, make specific requests for information about anything which those members have done or are planning to do with respect to the seven areas listed in III., D. and include relevant materials under "Resources" on our website.
- B. Assign all Board members to one of the seven areas mentioned above. Identify a Chairperson of each group and ask that the Chairperson to plan specific activities related to the issue being addressed by his/her group.
- C. Request that all Board members send to the person maintaining our website any materials relating to these seven areas.
- D. Twice a year, send to all of our members an e-mail highlighting the (new) resources available in the seven areas. In those e-mails, list the Board members working in each of the seven areas and invite WRF members to submit questions or requests to the appropriate group through its chairperson.
- E. The stated goal of the items listed in this section is to make the WRF website a "go to" site for evangelical Christians anywhere in the world who has interest in any of the seven areas.

V. Fostering missional revitalisation:

- A. In our focus on the seven areas mentioned under III, D., urge that careful thought be given to ways in which the global church might seek to "go to" those affected by each of the issues mentioned. For example, while maintaining the historic position of the church with respect to same-sex relationships, how might the church show the compassion of Christ to individuals drawn to such relationships? What might the church do in addition to saying "no" to those relationships?
- B. In planning any global or regional meetings, make certain that the "missional" emphasis, as described in our book, **REFORMED MEANS MISSIONAL**, is presented.

VI. Promoting a reformed theology that is globally relevant in the 21st century:

- A. Ask the chairpersons of each of our groups to prepare a summary once a year of the basic accomplishments of the group and share that material both on our website and in mailings to our members and to Christian publications around the world.
- B. Request the contact persons of our denominational members, or congregational members, and our organizational members to share this summary with all their members.